District Awards for Teacher Excellence D.A.T.E. Grant Cycle 2, Year 2

Community and Staff Presentation of Awards

Presented by: Frances Gerber

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Southwest Independent School District

Grant Purpose

"The purpose of the DATE Cycle 2 grant program is to encourage districts to create a system of awards for educators demonstrating success in improving student achievement."

» TEA Grant Applications

Grant Information

"The DATE Cycle 2 grant program awards qualified educators for outstanding work above and beyond the norm that results in documented, improved student achievement. The DATE Cycle 2 grant encourages districts to establish meaningful pay for performance systems that provide substantive awards to outstanding educators."

» TEA Grant Applications

Grant History

- In 2010, SWISD applied for and was granted the DATE grant, Cycle 2 (formerly known as the Texas Educator Excellence Grant (TEEG).
- The grant is written to be completed in a 2 year process.
  - Year 1 focused on secondary core content, special education & ESL
  - Year 2 focuses on district areas of need and areas not met in Year 1

Grant History

- This grant awarded $291,515 in 2011 to qualifying Social Studies, Science, ESL, SPED and non-core content secondary teachers.

- Historically, SWISD has been low-performing in Math and Science; therefore, the focus for Year 2 will be math and science.

- Additionally, elementary educators were included in year as they directly impact math and science foundational skills.

Awards - Elementary

Grade	Criteria	Payout
2nd	• 90% of **a teacher's enrollment** gets 75% or more correct AND 25% of students get 90% or more correct on End of Year Math Benchmark.	$800
3rd	• 90% of **a teacher's enrollment** gets 70% or more correct AND 20% get 90% or more correct on STAAR Mathematics test.	$1800
4th	• 90% of **a teacher's enrollment** gets 70% or more correct AND 20% of students get 90% or more correct on STAAR Mathematics test.	$800
5th	• 90% of **a teacher's enrollment** gets 70% or more correct AND 20% get 90% or more correct on STAAR Mathematics OR Science tests.	$1800*
5th	• Additionally, if 90% of **a teacher's enrollment** gets 70% or more correct AND 20% get 90% and more correct on STAAR Mathematics AND Science tests.	$1000*

* 5th grade teachers who teach both math and science (as the teacher of record) will be eligible to receive an additional $1000 if the district meets award criteria in both subjects.

Awards – Middle Schools

Grade	Criteria	Payout
8th	• 80% of **a teacher's enrollment** gets 75% or more correct on STAAR Mathematics test.	$2600
8th	• 80% of **a teacher's enrollment** gets 75% or more correct on STAAR Science test.	$2600
6-8 ESL	• 80% of **campus' ESL students** get 75% or more correct on STAAR Mathematics test.	$850
6-8 ESL	• 80% of **campus' ESL students** get 75% or more correct on STAAR Science test.	$850
6-8 SPED	• 80% of **campus'** SPED students get 75% or more correct on STAAR Mathematics test.	$850
6-8 SPED	• 80% of **campus'** SPED students get 75% or more correct on STAAR Science test.	$850

Awards – 9th Grade

Grade	Criteria	Payout
9th	• 80% of **a teacher's enrollment** meets standards on End Of Course Algebra 1 Exam.	$2600
9th	• 80% **a teacher's enrollment** meets standards on End Of Course Biology 1 Exam.	$2600
9 ESL	• 80% of **campus'** ESL students meets standards on End Of Course Algebra 1 Exam.	$850
9 ESL	• 80% of **campus'** ESL students meets standards on End Of Course Biology 1 Exam.	$850
9 SPED	• 80% of **campus'** SPED students meets standards on End Of Course Algebra 1 Exam.	$850
9 SPED	• 80% of **campus'** SPED students meets standards on End Of Course Biology 1 Exam.	$850

Awards – High Schools

Grade	Criteria	Payout
10th	• 83% of **a teacher's enrollment** meets AYP standards on 2012 TAKS Mathematics test.	$2600
10th	• 83% of **a teacher's enrollment** meets AYP standards on 2012 TAKS Science test.	$2600
10 ESL	• 83% of **campus'** ESL students meet AYP standards on 2012 TAKS Mathematics test.	$850
10 ESL	• 83% of **campus'** ESL students meet AYP standards on 2012 TAKS Science test.	$850
10 SPED	• 83% of **campus'** SPED students meet AYP standards on 2012 TAKS Mathematics test.	$850
10 SPED	• 83% of **campus'** SPED students meet AYP standards on 2012 TAKS Science test.	$850

Scores

- Raw district scores will be used to determine the percentage in each category.

- **All scores** (STAAR, EOC, & TAKS) for students testing in the SWISD on test day, no matter how long the student was in district, will be used to determine the raw scores (excluding life skills students).

Specific Considerations

Teachers that teach multiple grades, multiple content, or multiple categories (multi-grade or multi-prep) – will need to chose to represent only one grade and/or category for payment award. This decision will be made prior to test results AND cannot be changed after scores have been received by the district.

Specific Considerations

Elementary teachers who are departmentalized within the school – only teachers of records for math, science, ESL, and/or special education are eligible for grant awards (meaning it must be registered on TxEIS that a teacher has that class on their roster). Eligible teacher lists have already been pulled by the grant manager.

Specific Considerations

To be considered a teacher of record for math, science, or ESL – teachers must have at least 1 course on PEIMS records in math, science, ESL, and/or special education are eligible for grant awards (meaning it must be registered on TxEIS that a teacher has that class on their roster). Eligible teacher lists have already been pulled by the grant manager.

D.A.T.E. Grant Acknowledgement

- Information provided in this presentation is contingent on approval from TEA on the current DATE Grant amendments and is subject to change without notification due to negotiations from TEA.