

**SOUTHWEST INDEPENDENT SCHOOL DISTRICT
2016-17 PAY SCALES**

Pay Grade 10 (Counselors)

Years Exp	Salary	Daily
0-1	54,725	292.647
2	55,025	294.251
3	55,325	295.856
4	55,925	299.064
5	56,325	301.203
6	56,725	303.342
7	56,869	304.112
8	57,125	305.481
9	57,869	309.460
10	58,613	313.439
11	59,357	317.417
12	60,101	321.396
13	60,845	325.374
14	61,589	329.353
15	62,333	333.332
16	63,077	337.310
17	63,821	341.289
18	64,565	345.267
19	65,309	349.246
20	66,053	353.225
21	66,797	357.203
22	67,541	361.182
23	68,285	365.160
24	69,029	369.139
25	69,773	373.118
26	70,517	377.096
27	71,261	381.075
28	72,005	385.053
29	72,749	389.032
30	72,997	390.358
31+	73,245	391.684

****For those hired for 2016-17 school year
BASED ON 187 DAY CONTRACT**

THIS SCHEDULE IS FOR 2016-17 ONLY!