

**SOUTHWEST INDEPENDENT SCHOOL DISTRICT
2016-17 PAY SCALES**

Pay Grade 7 (Bachelor's Degree) Pay Grade 8 (Master's Degree)

Years Exp	Base Salary	Daily	Years Exp	Base Salary	Daily
0-1	52,725	281.952	0-1	53,725	287.299
2	53,025	283.556	2	54,025	288.904
3	53,325	285.160	3	54,325	290.508
4	53,925	288.369	4	54,925	293.717
5	54,325	290.508	5	55,325	295.856
6	54,725	292.647	6	55,725	297.995
7	54,875	293.449	7	55,869	298.765
8	54,975	293.984	8	56,125	300.134
9	55,475	296.658	9	56,869	304.112
10	56,075	299.866	10	57,613	308.091
11	56,675	303.075	11	58,357	312.070
12	57,275	306.283	12	59,101	316.048
13	57,875	309.492	13	59,845	320.027
14	58,475	312.701	14	60,589	324.005
15	59,075	315.909	15	61,333	327.984
16	59,675	319.118	16	62,077	331.963
17	60,275	322.326	17	62,821	335.941
18	60,875	325.535	18	63,565	339.920
19	61,475	328.743	19	64,309	343.898
20	62,075	331.952	20	65,053	347.877
21	62,675	335.160	21	65,797	351.856
22	63,275	338.369	22	66,541	355.834
23	63,875	341.578	23	67,285	359.813
24	64,475	344.786	24	68,029	363.791
25	65,075	347.995	25	68,773	367.770
26	65,675	351.203	26	69,517	371.749
27	66,275	354.412	27	70,261	375.727
28	66,875	357.620	28	71,005	379.706
29	67,475	360.829	29	71,749	383.684
30	68,075	364.037	30	71,997	385.011
31+	68,675	367.246	31+	72,245	386.337